



Office of Special Counsel for Immigration-Related Unfair Employment Practices

U.S. Department of Justice Civil Rights Division

Information for Workers From Honduras and Nicaragua With Temporary Protected Status

United States Citizenship and Immigration Services (USCIS) has announced that Temporary Protected Status (TPS) for Honduras and Nicaragua **has been extended until July 5, 2013**. The U.S. government announced the extension of TPS in the *Federal Register*, which can be found by visiting www.uscis.gov/tps and clicking on the links for Honduras or Nicaragua.

If you have TPS from Honduras or Nicaragua, your *current* work permit is also extended. **It is now valid until July 5, 2012**, even though the expiration date on your work permit says January 5, 2012.

PROTECT YOUR RIGHT TO WORK

- **How do I prove to my employer I can keep working?**

Explain to your employer that you are allowed to continue working because you have TPS. Your employer may need to see your current work permit to determine you have TPS from Honduras or Nicaragua. It may also be helpful to show your employer the *Federal Register* notice.

- **Do I have to give my employer any other documents to continue working?**

No. Because the U.S. government has extended TPS for Honduras and Nicaragua, your current work permit is automatically valid until July 5, 2012. An employer should not ask you for proof of your TPS application or for any other documents.

- **When will I need to show a new work permit?**

You will need to show a new document when your work permit expires on July 5, 2012. You can show either a new work permit or any other Form I-9 document that shows your work authorization.

- **Whom can I call if my employer does not understand my situation?**

There is a **free hotline (1-800-255-7688)** offered by the Department of Justice, Office of Special Counsel for Immigration-Related Unfair Employment Practices. The hotline is available Monday – Friday from 9am – 5pm Eastern Time, and Spanish interpretation is available. Our office can explain TPS to you or help you explain TPS to your employer. If your employer is discriminating against you because of your TPS or where you were born by rejecting your documentation, you can file a complaint with our office.